



# The Dynamics of Managing Diversity

*Gill Kirton, Anne-Marie Greene*

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This text takes the view that the study of equality needs to consider not only issues of discrimination, but also the needs of people in relation to their diverse cultures and identities. It therefore takes a different approach to the issues of equality and diversity in the world of employment. The Dynamics of Managing Diversity discusses diversity as recognition of the differences and similarities between and among social groups, and how resulting policies must reflect these.

This new edition has been extensively revised and up-dated to incorporate new conceptual, theoretical and empirical work now available in this growing subject area.

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