



Leadership's Deeper Dimensions: Building Blocks to Superior Performance (Executive Essentials)

Tom Atchison

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Learn what high-performing healthcare leaders know and do! Why do some leaders inspire high performance while others have trouble motivating staff? Successful leaders understand that people select a healthcare profession because of an innate desire to help others. This book will help you maximize team performance by tapping into the desire of those in the healthcare field for satisfying and meaningful work. Trust, respect, pride, and joy are dimensions within the organizational culture that successful leaders tap to engage all stakeholders-generating a high-performing environment. Each dimension builds on the one before-joy is a product of pride, pride is built on respect, and so on. Use the exercises and techniques presented in each chapter to determine how you and your organization measure up to these deeper dimensions and to pinpoint and act on areas for improvement. With this book, you can unleash the potential of your staff and enhance your relationship with physicians! Build superior performance with leadership's deeper dimensions: Trust: Create the trust that eases tensions Respect: Show respect to increase motivation Pride: Develop pride by providing meaningful challenges Joy: Unleash joy by reducing barriers to satisfaction

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