



# District Leadership That Works: Striking the Right Balance

*Robert J. Marzano, Timothy Waters*

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**District Leadership That Works: Striking the Right Balance** Robert J. Marzano, Timothy Waters  
Bridge the great divide between distanced administrative duties and daily classroom impact. This book introduces a top-down power mechanism called defined autonomy, a concept that focuses on district-defined, nonnegotiable, common goals and a system of accountability supported by assessment tools. Defined autonomy creates an effective balance of centralized direction and individualized empowerment that allows building-level staff the stylistic freedom to respond quickly and effectively to student failure.

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