



Appreciative Inquiry for Collaborative Solutions: 21 Strength-Based Workshops

Robyn Stratton-Berkessel

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A practical resource for facilitators who want to introduce positive, strength-based perspectives into their work and trainings, this book provides an overview of Appreciative Inquiry's positive psychology and strength-based change methods. Author Robyn Stratton-Berkessel explores basic principles and practices, shows you how to incorporate AI into existing work, and offers practical advice for designing new trainings. She provides a variety of ready-to-deliver workshops on topics such as leadership, diversity, technology, creativity, change, innovation, learning, collaboration, coaching, and team-building. In addition, she suggests how to make the outcomes of an Appreciative Inquiry session stick and what it takes to make these valuable approaches self-sustaining.

A first in the field of Appreciative Inquiry, this important resource provides twenty one ready-to-use workshops for facilitators, leaders, consultants, and trainers who want to empower others in creating collaborative solutions.

"What you learn in a single book can change everything. Appreciative Inquiry for Collaborative Solutions is Robyn Stratton-Berkessel at her very best?helping all of us open ourselves to our best selves, envision possibilities, and get in touch with our own and other's strengths. A brilliantly applied book?with over 21 workshops ready for prime time delivery?helping leaders tap the revolutionary power of appreciative inquiry or "AI" for creating value for customers, suppliers, team members, shareholders, and families. Are you ready to walk on the strengths-based side of organization development and leadership? This inspiring volume will propel you upward step by step?it takes AI from concept to reality in an eloquent, empowering, and utterly engaging way."

?David Cooperrider, Fairmount Minerals Professor at Case Western Reserve University's Weatherhead School of Management

"Both inspiring and highly practical, this book will be an invaluable and no doubt well-thumbed addition to your library of Appreciative Inquiry resources, whether you are a novice or an experienced practitioner!"

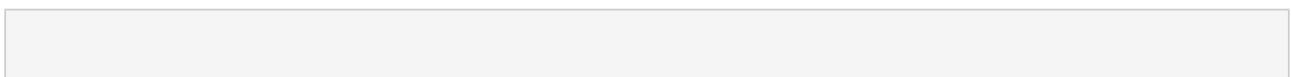
?Sue James, partner, BJ Seminars

"Ms. Stratton-Berkessel's work leaves the reader with a clear understanding of why Appreciative Inquiry is such a powerful change model. Those new to Appreciative Inquiry will marvel at her unique explanation of the 'phases' of Appreciative Inquiry. Those more familiar with Appreciative Inquiry will enjoy her explanations and examples."

?Timothy Germany, commissioner, Federal Mediation and Conciliation Service

"A practical approach grounded in personal experience...[this book] shows that Appreciative Inquiry is not a luxury but a necessity for organizational success."

?Annalie Killian, catalyst for magic AMP, producer of the AMPLIFY Innovation & Thought Leadership Festival, Sydney, Australia



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Agustin Byler:

Playing with family within a park, coming to see the ocean world or hanging out with buddies is thing that usually you have done when you have spare time, and then why you don't try point that really opposite from that. Just one activity that make you not experience tired but still relaxing, trilling like on roller coaster you are ride on and with addition of information. Even you love Appreciative Inquiry for Collaborative Solutions: 21 Strength-Based Workshops, it is possible to enjoy both. It is great combination right, you still wish to miss it? What kind of hang type is it? Oh come on its mind hangout guys. What? Still don't get it, oh come on its identified as reading friends.

Beverlee Guthrie:

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